

The management of INVELT SERVIS, Ltd. Announces the following integrated policy

Company priorities:

While achieving the planned economic results consistently ensure following:

Achieving maximal satisfaction of our stakeholders, especially our customers and employees.

Maximal safety and health protection of its employees and all others.

A responsible approach to the environment.

Management commitment:

- Ensure compliance with legislative and other requirements relating the company's activities to which the company is committed
- Ensure the support for the stated policy
- Ensure the adoption of integrated objectives and related programs to support the defined policy and ensure their implementation
- Ensure continuous improvement of integrated management
- Ensure the fulfilment of applied requirements within the implemented integrated system
- Ensure a fair approach to both customers and suppliers
- Ensure policy is communicated and understood throughout the organization
- Ensure the policy is available to relevant stakeholders, if external relevant parties are interested, the company will also provide these parties with access to its documented scope of the integrated system
- Ensure a fully functional communication system for the mutual transfer of information with all external stakeholders, in particular between us, our customers and our suppliers
- Ensure that the company's employees' awareness of their responsibilities is strengthened
- Ensure the provision of adequate resources necessary to support all processes implemented
- Ensure that each contract is procedurally set up, managed and controlled
- Ensure that each contract is carried out by appropriately qualified staff
- Ensure the safest possible working environment with a proactive approach to identifying safety hazards and then applying measures to reduce them with the aim of continuously improving safety performance
- Ensure that occupational safety issues are discussed with employees or their representatives in all relevant contexts and ensure their maximum participation in occupational safety management

- Ensure an environmentally friendly approach with a proactive approach to reducing negative impacts to continuously improve environmental performance
- Rational and efficient reduction of energy consumption with support for the purchase of energy-efficient equipment and services
- Providing all the information and resources needed to meet the energy targets and goals set
- Keeping the level of pollution and negative impact on climate conditions as low as possible
- Raising awareness of energy efficiency among all employees and stakeholders

The main goal of the company:

Achieve planned economic results under conditions where:

Customers must receive their order on time, at the appropriate price and to the highest possible quality, under conditions that do not unnecessarily burden the environment beyond the necessary environmental aspects, and with a view to maximizing the safety of employees and other stakeholders, with the aim of achieving minimal accidents in the provision of related activities.